

Thirteenth Annual AYE Conference: Exploring Human Systems in Action

Albuquerque, NM November 4-8, 2012

AYE is a conference that's designed to increase your effectiveness—in coaching, MANAGING, INFLUENCING, AND WORKING IN TEAMS, WHETHER YOU WORK IN SYSTEMS DEVELOPMENTS, TESTING, PRODUCT DEVELOPMENTS, QUALITY ASSURANCE, CUSTOMER SERVICES, OR CONSULTING.

. @2 IS A DIFFERENT KIND OF CONFERENCE, BASED ENTIRELY ON EXPERIENTIAL LEARNING, NOT LECTURES. OUR CONFERENCE IS LIMITED TO 400 PARTICIPANTS, AND ALL SESSIONS ARE SMALL [TO PROMOTE INTERACTION AMONG PARTICIPANTS AND HOSTS AND TO ALLOW IN-DEPTH EXPLORATION OF THE PROBLEMS FACING SUCH PROFESSIONALS. YOU WILL HAVE THE OPPORTUNITY TO EXPLORE AND SHARE,

Individual Effectiveness

BECOME A BETTER PROBLEM SOLVER BY LEARNING NEW TOOLS AND PRINCIPLES. LEARN TO OBSERVE AND UNDERSTAND WHAT WAS FORMERLY INVISIBLE. IMPROVE YOUR ABILITY TO ACT CONGRUENTLY IN DIFFICULT INTERPERSONAL SITUATIONS. ACQUIRE NEW WAYS OF UNDERSTANDING YOURSELF AND OTHERS.

Team Effectiveness

LEARN TO BUILD STRONG RELATIONSHIPS IN TEAMS. SHARE TEAM EXPERIENCES [GOOD AND BAD] WITH TEAMS FROM OTHER ORGANIZATIONS. AMPLIFY YOUR OWN LEADERSHIP EFFECTIVENESS THROUGH HELPING OTHERS AMPLIFY THEIRS. LEARN HOW TO INTRODUCE NEW TEAM PROBLEM-SOLVING TECHNIQUES.

Organizational Effectiveness

UNDERSTAND THE ELEMENTS OF ORGANIZATIONAL CHANGE. LEARN HOW AN ORGANIZATION'S CULTURE AFFECTS THE INDIVIDUAL'S BEHAVIOR. ACQUIRE AND PRACTICE WITH TOOLS TO RECOGNIZE ORGANIZATIONAL PATTERNS. DISCOVER MODELS THAT HELP YOU UNDERSTAND COMPLEX SYSTEM RELATIONSHIPS. PLAN INTERVENTIONS THAT WILL AFFECT YOUR CULTURE IN A POSITIVE WAY.

Presenters

. @2 IS LED BY HOSTS CATHERINE ERBY, MONIQUE RAY, JOHANNA KOTHMAN, AND TERRY WEINBERG.

JOIN US [ALONG WITH OTHER TECHNICAL MANAGERS, TEAM LEADERS, LEAD ENGINEERS, PROJECT MANAGERS, AND ORDINARY FOLKS] AS WE EXPLORE HUMAN SYSTEMS IN ACTION. YOU WILL IMPROVE YOUR ABILITIES AS A PROBLEM SOLVER AND FIND ANSWERS TO SOME OF YOUR TOUGHEST QUESTIONS, BASED ON OUR MUTUAL EXPERIENCE AND PRACTICE.

FOR MORE DETAILED INFORMATION ON THE CONFERENCE AND OUR FREE LIBRARY OF RELEVANT ARTICLES, VISIT OUR WEBSITE AT WWW. @2CONFERENCE.COM

IF YOU'D LIKE TO RECEIVE THE . @2 CONFERENCE EMAIL NEWSLETTER, SEND YOUR NAME AND EMAIL ADDRESS TO MONIQUE RAY - DONALDEGRAY@COM

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Sunday Session

AYE WARMUP TUTORIAL, all day

Sunday Evening

WELCOMING BUFFET DINNER

Monday Morning Sessions

Teams That Thrive (Esther Derby)

Diagramming a Problem (Don Gray)

Has Your Project Outgrown Its Training Wheels? (Johanna Rothman)

Monday Afternoon Sessions

Power and Empowerment at Work (Esther Derby)

Replacing Management Myths (Johanna Rothman)

What Good are Feelings? (Jerry Weinberg)

Tuesday Morning Sessions

A Manager's Role on Self-Organizing Teams (Esther Derby)

What's Your Number One Project? (Johanna Rothman)

It Matters How You Say Things (Don Gray)

Tuesday Afternoon Sessions

How Metaphors Shape Our Work (Esther Derby)

Reprogramming Yourself (Jerry Weinberg)

How to Analyze Systems (Don Gray)

Wednesday Morning Sessions

Decoding Management Practices (Esther Derby)

Improve Your Social Networking Skills (Johanna Rothman)

Tapping Organizational Currents (Don Gray)

Wednesday Afternoon Sessions

Reinventing Yourself (Johanna Rothman)

Consulting Style (Jerry Weinberg)

Type Based Interactions at Work (Don Gray)

Wednesday Evening

AYE Closing Dinner

Thursday All-day Workshops

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Session descriptions can be found on <http://www.ayeconference.com/schedule/>